

**MINUTES
APPEALS AND RETIREMENTS COMMITTEE**

Tuesday 6 June 2023

Councillor Paul Wilkinson (Chair)

Councillor Roxanne Ellis
Councillor David Ellis
Councillor Paul Feeney

Councillor Paul Hughes
Councillor Grahame Pope

Apologies for absence: Councillor Michael Adams

Officers in Attendance: D Archer, B Hopewell, N Osei and A Snodin

19 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS

Apologies for absence were received from Councillors Adams, Ellis and Towsey-Hinton. Councillors David Ellis and Paul Hughes attended as substitute.

20 TO APPROVE, AS A CORRECT RECORD, THE MINUTES OF THE MEETING HELD ON 23 MARCH 2021.

RESOLVED:

That the minutes of the above meeting, having been circulated, be approved as a correct record.

21 DECLARATION OF INTERESTS.

None.

22 ANY OTHER ITEM WHICH THE CHAIR CONSIDERS URGENT.

None.

23 EXCLUSION OF PRESS AND PUBLIC.

RESOLVED:

That, the Members being satisfied that the public interest in maintaining the exemption outweighs the public interest in disclosing the information that under Section 100(A)(4) of the Local Government Act 1972, the public and press be excluded from the meeting during the consideration of the ensuing reports on the grounds that the reports involve the likely

disclosure of exempt information as defined in Paragraph 1 and 3 of Part 1 of Schedule 12A of the Local Government Act 1972.

24 APPEAL AGAINST DISMISSAL

The Head of HR, Performance and Service Planning informed the Committee that RM had appealed against the decision of the Waste, Fleet and Depot managers' decision to dismiss him from the Council's employment.

Members had considered the full agenda which had been circulated prior to the meeting.

The Waste, Fleet and Depot manager, Mick Morley attended with Andrea Snodin, Senior Personnel Officer, and presented the Council's reasons for the decision to dismiss, showing video footage of the incident. The Committee then heard from RM and his representative, outlining their reasons for the appeal.

RESOLVED:

To uphold the Waste, Fleet and Depot manager's decision for dismissal. The Committee resolved to dismiss the appeal as RM failed to comply with council procedure, and although the incident was reported to his manager within a reasonable period, RM had failed to report the incident to the police.

The meeting finished at 12.00 pm

Signed by Chair:
Date: